

## Superintendent Goals 2015-2016

### Goal Area #1: Student Learning

**1A. *STUDENT PERFORMANCE GOAL:* The superintendent will provide a system for the assessment and improvement of student skills that sets a critical foundation and path for the continuous process of preparation for college and careers.**

The board shall see:

- A report on the current overall student performance for each grade level by December of 2015
- A report on the academic strengths and weaknesses of current student performance by December of 2015
- A plan to enhance the current student performance focusing on areas of relative weakness by December of 2015

**1B. *ACADEMIC IMPROVEMENT GOAL:* The superintendent will focus efforts on developing clear learning targets for each grade level and subject area supported by a scope and sequence aligned to the Common Core State Standards.**

The board shall see:

- A presentation of the results to the BOE by June of 2016 (what has worked well, and what has not)
- Regular updates at BOE meetings on current progress
- A report on the progress of the new writing program initiative

**1C. *ADDITIONAL GOAL:* The superintendent will work with staff and administrators to investigate the efficacy of current curricula and integrating supporting technologies, and will highlight areas needing updates, if and when appropriate.**

The board shall see:

- A presentation to the board regarding projected needs with regard to curriculum
- Information on the current technological advances related to curriculum adoption, and the potential impact to the school district

### Goal Area #2: Facilities and Finance

**2A. The superintendent will present a balanced budget to the BOE for FY 2016.**

The board shall see:

- A presentation of projections for expenses and revenues for 2016 fiscal year by August of 2015

**2B. The superintendent will work with the Business Manager to ensure that revenues exceed expenses as documented by year-end audited accrual financial statements.**

The board shall see:

- A presentation and analysis of year-end audited accrual financial statements by November of 2015

**2C. The superintendent will work with the administrative team to complete a five-year plan for successful and sustainable district leadership.**

The board shall see:

- A proposal for administrative staffing for the next five years

### **Goal Area #3: Communication**

**3A. The superintendent will lead the district in a strategic planning process that seeks to engage all stakeholders.**

The board shall see:

- A plan to engage the community
- Regular updates on the success of the planning process
- Results of strategic planning sessions and surveys
- A final version of the strategic plan for approval

**3C. The superintendent will convey a positive image of the schools, students, and staff to all stakeholders.**

### **Goal Area #4: Culture and Climate**

**4. The superintendent will analyze the results of the 5 Essentials Survey, identify strengths and weakness, and develop a plan to improve district performance.**

**The board shall see:**

- A presentation of the survey results by December of 2015
- A presentation of district performance plan by January of 2016